

Compensation Solutions Among Best Places to Work in New Jersey



Oakland New Jersey – March 2009 — , Compensation Solutions, one of the tri-state area's leading Professional Employer Organizations (PEO), was recently named as one of the **Best Places to Work in New Jersey**. The award program, created in 2005 is produced by *NJBIZ* and The Best Companies Group to identify, recognize and honor the best places of employment in New Jersey, benefiting the state's economy, its workforce and businesses. Compensation Solutions will be honored at the **Best Places to Work in New Jersey** evening awards ceremony on Thursday, April 23, 2009 at the Hilton East Brunswick.

The **Best Places to Work in New Jersey** program is made up of 55 companies split into two groups: 30 medium-sized companies (25-249 employees) and 25 large-sized companies (more than 250 employees). Compensation Solutions was named as one of the **Best Places to Work in New Jersey** in the medium-sized category.

To be considered for participation, companies had to fulfill the following eligibility requirements:

- Have at least 25 employees in New Jersey;
- Be a for-profit or not-for-profit business;
- Be a publicly or privately held business; and
- Have a facility in New Jersey.

Companies from across the state entered the two-part process to determine the 55 **Best Places to Work in New Jersey**. The first part consisted of evaluating each nominated company's workplace policies and procedures, practices, philosophy, systems and demographics. This part of the process was worth approximately 25% of the total evaluation. The second part consisted of an employee survey to measure the employee experience. This part of the process was worth approximately 75% of the total evaluation. The combined scores determined the top companies and the final ranking. Best Companies Group managed the overall registration and survey process. Additionally, they analyzed the data provided and used their expertise to determine the final rankings that will be announced at the awards ceremony.

Compensation Solutions' President and CEO, Thomas J. Cioffe stated, "We are honored to be named as one of the **Best Places to Work in New Jersey**. We are very fortunate to have a dedicated group of professionals who are committed to the core values of Compensation Solutions – team building, training, communication, and superior client service. The success of our company is a shining example of the power of people and their ability to achieve the extraordinary through teamwork."

About Compensation Solutions

Compensation Solutions is a leading professional employer organization (PEO) that serves as a full-time outsourced human resource partner for small and mid-sized businesses throughout the tri-state area and the United States. By managing employee benefits, human resources, payroll and workers' compensation administration, Compensation Solutions allows its clients to maintain and grow their bottom line. Compensation Solutions' headquarters is located in Oakland, NJ with offices in Upper Saddle River and Manhattan. For additional information, please visit our website at www.compsolutionsinc.com.



About Best Companies Group

Best Companies Group is dedicated to establishing "Best Places to Work" programs in an effort to single out companies who are superior in workplace excellence. Their mission is to "identify and recognize" organizations that are leading the way in defining the employee experience of the 21st century. For more information on the **Best Places to Work in New Jersey** program, visit www.bestplacestoworknj.com.

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